

March 21, 2023

The Senate of Canada
Ottawa, Ontario
Canada K1A 0A4

Dear Senators:

We are writing to you as a collective of stakeholder organizations and people with disabilities in support of Bill C-22, the *Canada Disability Benefit Act*. We thank you for your thoughtful debate and consideration of this vital legislation at this important stage in the process. **We are asking you to work together to keep up the momentum on Bill C-22, making its passage a priority before the end of the current sitting period, without unnecessary delay or amendments.**

The organizations represented here are large and small, local, regional and national, and represent a broad spectrum of the diverse disability community in Canada. The organizations and individuals signing this letter are from all across Canada. We are united in our support for moving Bill C-22 forward quickly as framework legislation that will enable a robust and consultative regulatory development process.

As you know, the urgent income insecurity and affordability crisis facing millions of people with disabilities in Canada, exacerbated by the impact of high inflation on the price of basic goods, makes the passage of this legislation quickly through the process a critical and time-sensitive priority. On January 17, 2022, nearly half of all Senators signed an open letter to the Prime Minister and Cabinet to this effect, calling for the urgent adoption of Bill C-22. We are once again seeking the Senate's recognition of this urgency.

On February 2, 2023, Bill C-22 was passed in the House of Commons with unanimous support. The House Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities (HUMA) received over 150 submissions and strengthened Bill C-22 in the spirit of "Nothing About Us, Without Us". We ask you to keep this principle top of mind as you consider Bill C-22.

We are comfortable and confident the amendments introduced in the House of Commons provide the necessary guardrails to ensure the Canada Disability Benefit will be co-created with members of the disability community in a timely fashion. These include:

- The stipulation that the benefit amount must take into consideration the *Official Poverty Line* and establishing timelines for the development of regulations.
- The requirement that the regulatory development and design process provide persons with disabilities from a range of backgrounds with meaningful and barrier-free opportunities to collaborate.
- An established timetable to ensure regulations are developed within a reasonable timeframe following Royal Assent.

We believe these processes will be undertaken in good faith by government, stakeholders and people with disabilities. We are looking forward to seizing this historic opportunity for an accessible and inclusive regulations development process, giving people with disabilities the voice they need, want and deserve in the design and implementation of an income supplement to end disability poverty. We are prepared and ready to work with the government in this collaborative regulatory process.

We recognize that Senators must carefully and thoughtfully consider each piece of legislation. Given our desire to see the legislation passed in the Senate and referred to Governor General Simon for Royal Assent before the end of the sitting period, time is of the essence. Our community simply cannot wait as another legislative session passes by.

We would appreciate receiving a reply before March 31, 2023. Our collective would be pleased to speak with Senators at their convenience to discuss the urgency to pass C-22.

Sincerely,

ORGANIZATION/ORGANISATION	NAME/NOM	TITLE/TITRE
50by30WR	Barbara Schumacher	Research Lead
ABLE2: Support for People with Disabilities	Heather Lacey	Executive Director
Access Alliance Multicultural Health and Community Services	Axelle Janczur	Executive Director
AccessibilityforAll	Meenu Sikand	Founder/CEO
Accessibrand	Jolene MacDonald	Founder
Active Living Alliance for Canadians with a Disability	Jane Arkell	Executive Director
Active Living Alliance for Canadians with a Disability	Douglas Nutting	Chair
Adele Furrie Consulting Inc.	Adele Furrie	President & CEO
Agence Ometz	Susan Karpman	Chief Program Officer
AHMI, Association pour personnes handicapées de Mu	Linda Levasseur	Secrétaire-trésorière
Alberta Ability Network	Meri Topchieva	
ALink Foundation	Rissa Mechaly	Retired Teacher
Alink Foundation	Harriet Sugar Miller	President
Anand Vihar - The Centre for Dignified Living	Surjit Sachdev, M.Eng.	President

Anarres Natural Health Apothecary	Tracey Thomas-Falconar	Certified Natural Health Practitioner
APED (Association de parents de l'enfance en difficulté)	Marilou Fuller	Directrice générale
Arc	Rhonda Lee Simnove	
Arthritis Support Group	Eileen Schu	
Aspire Richmond	Shannon Crofton	CEO
Association de l'Ouïe de l'Outaouais	Carole Normand	Directrice
Association des parents des enfants handicapés Richelieu-Val-Maska	Renée-Claude Paré	Directrice
Association des personnes aphasiques Richelieu-Yamaska	Nancy Whitney	Directrice général
Association des personnes handicapées de la Vallée du Richelieu	Diane Malo	Directrice général
Association des personnes handicapées de Lotbinière	Michel Lemay	Directrice général
Association des personnes handicapées des Iles	Carole Poirier	Directrice
Association des personnes handiquapé visuelle de l'Outaouais	Mario Lajeunesse	Président du CA
Association des TCC et AVC de la GIM	France LeBlanc	Directrice
Association la Croisée	Nicole Vallée	Directrice générale
Association locale des personnes handicapées de Chambly et la région-ALPHA	Josée Monast	Directrice générale
Association québécoise de la dysphasie, Région Montérégie	Maryse Boudreau	Directrice
Autism Alliance of Canada / Alliance canadienne de l'autisme	Jonathan Lai	Executive Director
Autism Canada	Tyler Cox Strategic Alignment	Manager
BAIL-Mauricie	Hubert Julie	Directice
Barrier Free Saskatchewan	Len Boser	
Barrier-Free Manitoba	Leanne Fenez	Steering Committee Member
Battlefords Lloydminster Liberal Association	Barbara Ashton	Secretary
BC Complex Kids Society	Brenda Lenahan	Founder & Co Director
BC Disability	Spencer van Vloten	Editor

BC General Employees' Union	Joanna Lord	Component 7 Vice President on behalf of the BCGE
BC Poverty Reduction Coalition	Rowan Burdge	Provincial Director
BCEdAccess Society	Tracy Humphreys	Executive Director
Brain Injury Association Sudbury & District	Dan Ross	President/Director of BIAS
Brain Injury Canada	Michelle McDonald	Executive Director
Brain Injury Society of Toronto	Bob Murphy	Advocacy & Advisory Committee
Bridges to Belonging	Donnamarie Dkunk	Executive Director
British Columbia Aboriginal Network on Disability Society (BCANDS)	Neil Belanger	Executive Director
Building and Construction Trades Council	Richard Hayter	Director, Community Relations
Bullying Canada	Rob Benn-Frenette	O.N.B Executive Director / Co-Founder
Burnaby Association of Community Inclusion,	Richard Faucher	CEO
CAMH	Lucy Drumonde	Educator
Canadian Arthritis Patient Alliance	Therese Lan	
Canadian Arthritis Patient Alliance	Laurie Proulx	Managing Director
Canadian Association for the Deaf	Shawna Joynt	President
Canadian Center for Women's Empowerment	Lisa Beere	HR Director
Canadian Centre for Caregiving Excellence	James Janeiro	Director of Policy & Government Relations
Canadian Centre for Women's Empowerment	Niha Shahzad	Research Director
Canadian Council on Rehabilitation and Work	Maureen Haan	President & CEO
Canadian Down Syndrome Society	Laura LaChance	Executive Director
Canadian Hard of Hearing Gender Branch	Dan Mahoney Chai	Chair
Canadian Labour Congress	Bilan Arte	National Representative
Canadian Organization for Rare Disorders	Catherine Boivin	Board Member
Canadian Union Postal Workers	Adrian Chow	Shop Steward
Canadian Hard of Hearing Association	Richard Plummer	National Executive Director
CAPVISH (Comité d'action des personnes vivant des situations de handicap)	Dominique Salgado	Directeur général

Casey House	Joanne Simons	CEO
Catherine's Future Advisory Group Society	Maria Lavoth	
Centre pour femmes Impact	Suzanne Myrand	Directrice-général
Cerebral Palsy Alberta-Alberta Ability Network	Mezaun Lakha-Evin	Director of Government Relations and Advocacy
Chaire de recherche du Canada sur la citoyenneté culturelle des personnes sourdes et les pratiques d'équité culturelle	Véronique Leduc Titulaire	
CHHA - Calgary Branch	Evan Hamilton	Advocate
Children's Link	Katie Dodd	Director of Partnerships and Relationships
Christ Church Cathedral Vancouver	Christopher Pappas	Dean of New Westminster
Cinnamon Counselling	Aleesa Sutton	Registered Clinical Counsellor
CLH Developmental Support Services	Dean Johnson	Chief Executive Officer
Clover Clothing	Hal Bennett	Owner
CNIB	John Rafferty	President & CEO
CNIB	Lui Greco	Manager Regulatory Affairs
CNIB Foundation	Thomas Simpson	Executive Director, Public Affairs
Cochrane Temiskaming Resource Centre	Joel McCartney	Executive Director
Community Food Centres Canada	Nick Saul	CEO
Community Foundations of Canada	Michelle Baldwin	Senior Advisor, Transformation
Community Foundations of Canada	Dana Decent	Director, Partnerships
Community Foundations of Canada	Andrew Chunilall	CEO
Community Living Essex County	Karen Bolger	Executive Director
Community Living Grimsby, Lincoln & West Lincoln	Cathy Turner	Executive Director
Community Living Manitoba	Amy Shawcross	Development and Outreach Coordinator
Community Living Mattawa/Intégration Communautaire de Mattawa	David Spencer	Executive Director
Community Living Ontario	Chris Beesley	CEO
Community Living Oshawa Clarington	Marisa Hall	Director, Engagement
Community Living South Muskoka	Bruce Hemphill	Treasurer of the Board

Community Living Welland Pelham	Marion Trent-Kratz	Board of Directors
Community Living Welland Pelham	Jessie Philbert	Resource Consultant
Community Living Welland Pelham Ontario, Diane O'Donnell Board Member	Diane O'Donnell	Board Member
Community Living-Stormont County	Michelle Alguire	Executive Director
Connect 4 Life	Rebecca Milloy	Board Member
Connect 4 Life	Melanie Taddeo	Executive Director
Connect 4 Life	Mark Brown	Chairman
Connecting Women with Scarborough Services, Candace Gomes Intake and Outreach Worker	Candace Gomes	Intake and Outreach Worker
Conseil des aveugles de Saint-Hyacinthe inc., Suzanne Poitras Présidente	Suzanne Poitras	Présidente
Contact Hamilton for Children's and Developmental Services, Lea Pollard Executive Director	Lea Pollard	Executive Director
Council of Canadians with Disabilities, Ian Young Volunteer Secretary	Ian Young	Volunteer Secretary
Cowichan Valley Independent Living Resource Centre Society, Jean Scholefield Executive Director	Jean Scholefield	Executive Director
Cribwolf Foundation	Lino Fera	Co-founder/Director
CUPE Local 204	Daniel Richards	2nd Vice-President
Daily Break Food Bank	Talia Bronstein	VP Research & Advocacy
Davenport-Perth Neighbourhood & Community Health Centre	Kim Fraser	Executive Director
Deaf and Hard of Hearing Indigenous, Black and People of Color Committee under Greater Vancouver Association of Deaf, BC	Vinu Chetipurackal	Co-Chairman
Deaf Wireless Canada Consultative Committee	Paula Wesley	Junior Consultant
Delta Housing Be Mine Society	Shirley-Ann Reid	President
Devonport Designs	Heather Haliburton-Smith	Parent of a Severely Disabled Adult Son Living at Home
Disability Alliance BC	Helaine Boyd	Executive Director
Disability Studies University of Manitoba	Nancy Hansen	Professor Director Disability Studies
Disability Without Poverty	Rabia Khedr, MA	National Director

Disability Without Poverty	Michelle Hewitt	Chair
Disability Without Poverty	Gail Clark	Member
Dixon Hall	Mina Mawani	Chief Executive Officer
DLR Consulting	Debra Russell	Director
Douglas College	Adrian Desmarais	ASL Instructor
Down Syndrome Resource Foundation	Wayne Leslie	CEO
Down Syndrome Resource Foundation	Glen Hoos	Director of Communications
Easter Seals Alberta	Katherine Such	Chief Executive Officer
Easter Seals BC & Yukon	Lisa Beck	President & CEO
Easter Seals Canada	Dave Starrett	President & CEO
Easter Seals Nova Scotia	Joanne Bernard	CEO
Easter Seals Ontario	Kevin Collins	President & CEO
Easter Seals PEI	Kelly Mullaly	Executive Director
Easterseals NB	Julia Latham	Executive Director
Edmonton Epilepsy Association	Valeria Palladino	Executive Director
EmployAbilities	Anna Hernandez	Job Club Facilitator
Environmental Health Association of Canada (EHAC-ASEC)	Michel Gaudet	Executive Director
Environmental Health Association of Quebec (ASEQ-EHAQ)	Rohini Peris	President & CEO
Ethno-Racial People with Disabilities Coalition of Ontario	Leroy Ennis	Board Chair
Every Canadian Counts	Dr. William Cowie	Executive Director
Eviance (Canadian Centre on Disability Studies Incorporated, operating as)	Susan Hardie	Executive Director
Extend-A-Family Waterloo Region	Alan Mills	Executive Director
Family Service Kent	Michelle Babcock	APSW
Federated Women's Institutes of Canada	Margaret Byl	President
Fédération des Mouvements Personne d'Abord du Québec	Louise Bourgeois	Présidente
Fédération des OSBL d'habitation de l'Outaouais	Armelle Tohouegnon	Directrice générale
Fibromyalgia Association Canada	Trudy Flynn	Chair
Fibromyalgia Association Canada (FAC / Association de la Fibromyalgie du Canada (AFC)	Mario Domingue	Vice-Chair
Finautonome & Finandicap	Guillaume Parent	Président
Firestone Restoration	Noah Fireston	

Friends of Manuel Society	Louise Verrall	Director
Golf For The Physically Challenged	Danny Foran	Board Member
Golf for the Physically Challenged	Richard Malinski	Chairman
Groupement des associations de personnes handicapées de la Rive-Sud de Montréal (GAPHRSM)	Carole Labonté	Directrice générale
Groupement des organismes de personnes handicapées du SLSJ	Myriam Lessard	Directrice générale
Guide Dog Users of Canada	Dar Wournell	President
Heal With Horses Therapeutic Centre	Suzanne Latchford	Executive Director
Healthcare Access and Developmental Disabilities Program	Yona Lunsky	Director
Heart Sisters	Carolyn Thomas	Founder
Heartz and Mindz Consulting Inc.	Deidre Jones	Founder
Helping Hand Street Mission	Alice Plug	Executive Director
Here and Now	Jung Sik Lee	Treasurer
Holland Bloorview Kids Rehabilitation Hospital	Julia Hanigsberg	President & CEO
Hopewell Children's Homes Inc.	Maria Zegarac	Executive Director
i2i Peer Support	Kenn Quayle	Co-coordinator
Imagine Canada	Bruce MacDonald	President & CEO
Inclusion Alberta	Trish Bowman	CEO
Inclusion Canada	Krista Carr	Executive Vice President
Inclusion Press	Jack Pearpoint	President
Inclusivi.T	Taler Warner	Owner/Spelling to Communicate Practitioner
Independent Living Canada	Krista Carr	Executive Vice-President
Intersex London Grassroots Organization	Piper Kearney	Founder
Juvenile Diabetes Research Foundation Canada	Monica Kocsmaros	Chief External Relations Officer
L'Arche Comox Valley	Hollee Card	Community Leader/Executive Director
Lambton County Developmental Services	Nick Salaris	Executive Director
Land O'Lakes Community Services	Susan Andrew-Allen	Director of Programs
L'Arche Canada	Louis Pilotte	National Executive Director
Le Réseau québécois pour l'inclusion sociale des personnes sourdes et malentendantes (ReQIS)	Patrick Beauchamp	Président au conseil d'administration

Learning Disabilities Association of Windsor-Essex County	Mary-Ann Fuduric	Executive Director
L'Etoile de Pacho - Réseau d'entraide pour parents d'enfants handicapés	Nathalie Richard Fondatrice	Directrice générale
Liberty Co	Wanda Deschamps	Founder
Maison des sourds	Jonathan Rozon	Vice-président du conseil d'administration
Manitoba Cultural Society of the Deaf	Alice Crawford	Project Director
Manitoba Deaf Association	Gunars Butkans	Retired
Maple Leaf Centre for Food Security	Sarah Stern	Executive Director
March of Dimes Canada/La marche des dix sous du Canada	Len Baker	President and CEO
Mariannes Citizenship Society	Annette Pope	Chairman
McGill University	Richard Riopelle, Professor Emeritus	Fellow Cdn Acadmeny of Health Sciences, Member of Accessibility for Ontarians with Disabilities Act
Meta Centre	Antonet Orlando	Executive Director
Millions Missing Canadar	Barbara Fifield	Co-Founder
Millions Missing Canada	Scott Simpson	Co-Founder
Montreal Jewish Genetic Disease Fund	Julie Kristof	
MS Canada	Benjamin Davis	Senior Vice-President, Mission
National Mental Health Inclusion Network / Réseau national d'inclusion en santé mentar	Ellen Cohen	National Director
NB Coalition of Persons with Disabilities	Shelley Petit	Chair
New Brunswick Coalition of Persons with Disabilities	Murielle Pitre	Communications Rep
Nolan's Society for Creating Choices	Bonnie Fallowfield	President
NorWest Co-op Community Food Centre	Tyler Engel	Community Action and Engagement Programmer
Nova Scotia Action Coalition for Community Wellbeing	Sandra Hennigar	Board Member
NS - CAN (Nova Scotia Community Advocates Network)	Amy Moonshadow	Chairperson
Oakville Stokers	Danny Foran	Board Member
OASIS	Norma Lamont	Secretary
ODSP	Morgan Dwyan	Case Worker

ODSP Action Coalition	Trevor Manson	Secretary Co-chair
Okanagan Valley Association of the Deaf	Heather Schneider	
Old Age Pensioners Organization (BC-OAPO)	Jerry Gosling	Chair – Transportation Committee
Ontario Network of Injured Workers Groups	Janet Paterson	President
Opera Mariposa	Stephanie Ko	General Manager
Operation Springboard, Lidia Monaco CEO	Lidia Monaco	CEO
Organization of Canadian Tamils with Disabilities (OCTD)	Sricamalan pathmanathan	Founding member
Organization of Tamils with Disabilities	Jeyasingh S. David	Vice President
Ottawa Carleton Association for Persons with Developmental Disabilities	David Ferguson	Executive Director
Ottawa-Carleton Association for Persons with Developmental Disabilities,	Jocelyne Parent Lewis	Director of Community Resources
Parents for Community Living	Katherine Loveys	Chief Executive Officer
Participation House	Susan Richardson	Managing Director
Participation House Durham	Caroline Kasse	Epidemiologist
Participation House Project (Durham Region)	Kyle Abrey	Director
Partners for Planning	Jill Teeple	Executive Director
Patient and Community Advisory Committee	Paula Orecklin	Patient Partner and Advisor
People First of Canada	Dewlyn Lobo	President
People Minded Business	Janeen Halliwell	President
Personne Sourde	Julie Elaine Ro	
Plan Institute for Citizenship and Disability	Franceska Grantzidis	Interim Executive Director
Planned Lifetime Advocacy Network	Rebecca Pauls	Executive Director
Polio Quebec	Mona Arsenault	President
Poverty Free Halton	Maureen Weinberger	Chair
Prince Albert Pride	Chelsea Bleau	Co Chair
Prosper Canada	Elizabeth Mulholland	CEO
Queen of Nature Society	Dallas Hinton	President
Radical Access Mapping Project	Romham Gallache	

RAPHGÎ	Ghislain Gagnon	Directeur général
Reena	Bryan Keshen	CEO
ReQIS	Patrick Beauchamp	Président
Resource Movement	Jonathan McPhedran Waitzer	National Organizer
Rick Hansen Foundation	Doramy Ehling	CEO
SARC	Amy McNeil	Executive Director
SEED Winnipeg Inc.	Louise Simbandumwe	Co-Director
Self Advocacy Federation	Keri McEachern	Director
SMILE Canada	Khadija Zafar	Education & Outreach Coordinator
Social Planning Toronto	Melissa Wong	Director, Engagement & Strategic Initiatives
Social Planning Toronto	Sree Nallamothu	
Société Luçoise des personnes handicapées actives	Paul St-Laurent	Président
South Fraser Active Living	Aaron Gelowitz	Board member
South Fraser Active Living Group	Kim Egger	Peer Mentor
Specialty Life Insurance Inc.	Scott Feldman	Senior Life Insurance Advisor
SPECTRUM Waterloo Region's Rainbow Community Space	Scott Williams	Executive Director
Spinal Cord Injury Association Alberta	Janice Brownlee	Acting CEO/CFO
Spinal Cord Injury BC	Chris McBride	Executive Director
Spinal Cord Injury Canada	Bill Adair	Executive Director
Spinal Cord Injury Manitoba	Dan Joannis	Interim Executive Director
Spinal Cord Injury PE	Glen Flood	Executive Director
Spinal Cord Injury Saskatchewan	Launel Scott	Executive Director
Spinal Cord Injury Treatment Centre (Northern Alberta) Society	Louise Mille	President
Spinal Cord Injury Treatment Centre (Northern Alberta) Society	John Miller	Board Member
St James United Church	Michèle Ashby	Social Justice Committee Coordinator
St James United Church Social Justice Committee	Barbara DeMarsh	Member
StopGap Ottawa	Kenzie McCurdy	Coordinator
Sunrise Development Support Services	Amber McKinley	Program Manager

Sunrise Developmental Social Services	Victor Vella	Vice-President
Sunrise Youth Group for Developmentally Handicapped (Oshawa)	Mark Belliveau	President
Surrey Place	Alvin Loh	Developmental Paediatrician, Chief of Medical Staff
The Aphasia Institute	Natalia Gierman	Director, Clinical Services and Education
The Dunrobin Group	John Cooper	President
The Equality Project Society	Katherine Turmel	Secretary and Board Director
The Invisible Practice	Connor Yuzwenko-Martin	Deaf Theatre Creator
The Local Community Food Centre	Debra Swan	Executive Director
The Neighbourhood Group Community Services	Bill Sinclair	CEO
The Participation House Project (Durham Region)	Michelle Brooks	Executive Director
The Provincial Network on Developmental Services	Michelle Brooks	Chair
The Steadward Centre	Sierra Roth	Youth Engagement
Thrive Counselling	Terri-Lynn Langdon	Social Worker
Thunder Bay & District Injured Worker Support Group	Eugene Lefrancois	President
Toronto Neighbourhood Centres	Sree Nallamotheu	Co-Executive Directors
Travel with Ange	Ange Faminoff	Travel Advisor
UFCW Canada (United Food and Commercial Workers Union)	Paul Meinema	National President
University of Alberta	Danielle Peers	Canada Research Chair in Disability and Movement Cultures
University of Ottawa	Ilona Skerjanc	Disabled Professor
University of Saskatchewan Students' Union Pride Centre	Kseniah Pidskalny	Pride Centre Coordinator
Vela Canada	Yvonne Van Oort	Facilitator
Victoria Disability Resource Centre	Wendy Cox	Executive Director
Voices 4 Ability Radio	Sean Pickard	Station Manager

Wavefront Centre for Communication Accessibility	Christopher Sutton	Chief Executive Officer
Wavefront Centre for Communication Accessibility	Barbara M Brown	Past President, Board of Directors
West Scarborough Community Legal Services	Christis McQuarrie	Executive Director/Lawyer
Willowbridge Community Services Inc.	Leslie Josling	Executive Director
Women's Shelters Canada / Hébergement femmes Canada	Lise Martin	Executive Director
Woodgreen Community Centre	Anne Babcock	President & CEO
YWCA Niagara Region	Elisabeth Zimmermann	Executive Director
YWCA Toronto	Heather McGregor	CEO

INDIVIDUALS/PERSONNES
Traore Abdoulaye sans emploi
Valerie Adam
Susan Adams
Jeannie Aderichin
Daryl Afelskie
Sanjeev Agnihotri Ex Financial Advisor
Indu Agnihotri House Wife
Mangat Agnihotri Retired
Mohammed Al-Anbaki
Rita Albano
Shaffie Ali ASL Instructor
Sylvie Allain Retraite
Ryan Allsbrook
Suzanne Altman
Sylvie Amar Family Office Market Leader
Sass (Cathy) Anderson Retired Individual, Marriage and Family Counsellor
Susan Anderson
Rick Andriashek Retired
Debra Appleby Mother
Murielle Araye coordonnatrice
Giovanna Arcella
Lynn Archdekin
Vincenzo Arcobelli Retired
Christian Arellanos
Vivian Armstrong Home Maker

Laurie Armstrong Coach, Special Olympics
Paul Arnold Computer Programmer
Joseph Arruda
James Arsenault
Hellen Asproloupos DEI Advocate; Power of Attorney & Caregiver to two persons with disabilities
Dorea Atif Mother
Manon Aubry
Carrie Auby
Jerry Aumont Operator
Sara AvMaat Retired Physiotherapist
Michelle Ayers
Maria Baca Part-time salad clerk
Rosanna Baglione Unemployment
Darren Bailey
Amira Bains Manager
John Baird Retired
Amanda Baker
Megan Ball Rigden Advocate
Marie Ballantyne
Darrin Ballard
Michael Bancroft Property Agent
Nancy Barberie
Ashley Baresinkoff
Izmet Barranco WebMaster
Carol Bartley
Humaira Batool Support Worker
Susan Beatty
Lissa Beaulieu Injured Worker
Lisa Beere
Christine Beland
Carol Anne Bell-Smith
Carla Dee Bellanger
Lisa Bendall
Cindy Berens
Nicole Berg
Sara Berg-Johnson
Caroline Bergbusch Administrative Assistant
Paul Berger Associate Professor
Lori Berketa Medically Retired
Clovis Bernard
Michael Bernier
Sherry Bertin-Maclsaac On CPP Disability

Michael Berube Tradesman
Tiffany Beverly Supervisor of Adult Services
Marie Bialkoski
Donald Bidd
Rhodley Bien-Aimé Représente service clientèle
Sarah Blabey
George Black
Renee Blake
Natasha Blatchford
Deb Boekestein
Amanda Boggan
Janie Bolduc
Judy Bonsignore Supervisor Children's Services
Wendy Booth
Delynne Bortis
France Boulanger invalidite
Shane Bouzanne
Carice Bowers
Ellen Boychyn Parent, Retired Physio Worked with People with Developmental Disabilities 35 Years
Erin Boyle Disabled Canadian Citizen
Amanda Brar Community Support Worker
Robert Bremner
Nancy Brennan Volunteer Disabled CAF veteran
Helene Brisebois
Jason Brittain
Sandra Brown Owner
Sharon Brown
Lindsey Bruce Parent
Catherine Brunet
Laura Brydges
Katie Buckley
Suzanne Budzich Disabled
Zbigniew Buler Retired
Barbara Burdick Deaf Educational Interpreter
Jennifer Burgmann
Jennifer Burke Student
Helene Burkholder
Melody Burns
Lorraine Busby Secretary, Basic Income Ottawa
Christa Buss
Marcella Byrne Disabled Unemployed
Sharon Cameron

Michael Campbell Retired
Berh Campbell Duke
Carolyn Canfield Citizen-Patient
Gida Carbone Disabled
Brandon Cardinal
Janelle Cardinal
Karina Cardona Claros
Nicole Carlson
Brenda Carmichael Registered Sign Language Interpreter
Elisabeth Carr Special Education Assistant
Stephanie Carr Claims Indexer
Anthony Cashin
Mary Lynn Cassels
Mary Ann Castle Home Coordinator
September Chabai
Leo Chalifour Retired
Wendy Chalmers
Jeannette Champagne Support worker
Colleen Charbonneau
Bev Chavers Community Participation Support Worker
Riya Cheema Recruitment Specialist
Alan Cheifetz Retired
André-Jocelyn Chérazard Personne Ressource
Marilyn Cherenko Retired
Alexandre Cherton
Roger Chin
Moira Chisholm Retired
Vernon Chisholm Retired
Melissa Chishom
Dan Christoff Manager of Property and Maintenance
Angel Cleary
Tracy Cliffe Disabled Artist
Faye Cobbe Parent
Heidi Cogan
Natalie Cogswell Dental Hygienist
Chad Cole
Diana Cole Author
Michael Connors
Sarah Conrod
Alan Conway Retired
Ernest Cook
Tyler Cooley
Michelle Cooper Unemployed

Jeanie Coppe
Vivian Corbiere
Shelley Cormier Human Services Counselor
Sean Cosgrave
Christine Cote HR Advisor
Cindy Coubrough Caregiver
Ravi Coughlan University of Victoria student / Looking for a job for a long long time.
Jennifer Coughlin
Guy Coulombe Information & Programs Services
Rebecca Courchene
Joanne Craig
Paul Craik
Phil & Rhea Crook Self Employed
Kimberley Crowder Family Caregiver
Selina Cumpstone
Nathaniel Cumpstone
Karen Curtis
Lisa D'Amico
Maxime D-Pomerleau
Brent Daborn
Krista Dalton Long term Care Worker
Sharon Dam Senior Support Worker
Edgar Daniell Retired
Ronald Dans ASL Professor
Madhu Dass Care Aide
Caroline Davidson
Rob Davidson Parent
Rhiannon Davies
Patrick Dcruz
April de Almeida
John Andrew Delaney
Rhea Delisle
Nicole Delorme Retired
Anne DesJardins
François Desmarais
Stefanie Deveaux
Carly Dewitt Member
Shelley DeWitt
Paul Dhillon On Disability
Randy Dickinson, C.M.,O.N.B. Disability Advocate
Charlotte Disalvo
Robin Dixon None

Jeffrey Dobbin Disabled
Jeffrey Dobbin
Norma Dodd
Thien-Tam Denis Dong Représentant du service à la clientèle
Katherine Dorie Parent of Adult Child with Disability
Lisa Dorton
Lisa Dorton Disabled
Nicole Doucet
Lorraine Doucet Chargée de cours
Tracy Douris
Marilyn Dow
Kimberley Dowson Artist
Monique Dozois
Christina Drake
Sabine Dreher Contract Faculty
Diane Driedger Assistant Professor, Disability Studies
Ryan Duchoeny Deaf Actor
Catherine Dudas
Dharmeendra Dudhnath Delivery
Michael Duhaime
Jason Dunkerley Multiple Paralympian, Accessibility Advocate
Lynn Dunkley
Minh Kim Thuy Duong Emballage alimentaire
Sean Dusko
Zsolt Ebergenyi NA
Laurie Edberg
Lisa Edelsward Researcher (Retired/Disabled)
Sarah Edmundson
Robin Edwards Banking specialist
Katherine Elliot Caregiver
Ian Elliot Diahwasher
Britta Emes
Jean-Denis Emond Informatique
Sonya Ephrom-Dupuis Educational Assistant
Meaghan Ernst Peer Support Coordinator
Karen Escourse
Elaine Etmanski Retired Teacher
Kevin Ettinger Instructional Assistant
Alison Evans Municipal Employee
Heather Fairbairn
Franco Falletta Welder

Larissa Fan
Terry Fan Artist
Eric Fan Artist/Author
Devin Fan Youth Worker
Rose Farley
Margaret Fee Retiree
Audrey Fehr
Kathy Felkai
Leanne Fenez
Merrin Fennell
Amy Ferguson
Susan Ferguson
Thomas Ferry
Debbie Field Occupational Therapist
Lisa Finch Writer
Christopher Finch
Angela Firestone
David Fisher
Wayne Fisher
Eryn Fitzgerald
Keith Fitzpatrick
Natasha Flannigan
Karen Fleming Housewife
Darryl Matthew Flowers Unemployment
David Foltz
Shawna Ford
Marilyn Forster - Lo Turco Parent of Adult with a Disability.
Kathleen Fortin Homemaker
Dave Foster
joe Foster Advocate, Ottawa Basic income Ottawa
Fabienne Francisque
Laurie Frandsen
Kirk Franske Retired
Barry Freeze
Shannon Freng Retired
J Frizzley
Presley Fuller
Jacinta Galway Retired
Jiwan Garcha
Cece Gardiner Person with a Profound Disability
Kelly Gardiner Real Estate Salesman
Patti Gardner
Melanie Gaunt LTC resident

Michael Geilen
Bruce Gennings
Tanis Gentle
Cyndi Gerlach Parent / Case Manager / Representative
Marilyn Gerriets
Judith Gibbard
Tracy Gibbons
Linda Gilmour Parent Advocate
Caleb Gimson
Marcelle Girouard
Gary Gladstone
Caroline Godin Etudiante
Lyn Golbeck
Bradley Goodyear
Charlene Gordon Retired
Peggy Anne Gordon Retired
Karen Gordon Physiotherapist
Miranda Graham
Jean-Paul Gravel Retraite
Claudine Guerlin
Arthur Gunter
Grant Gustafson
Mihaly Gyurics
James Haine Disabled, ODSP Recipient, struggling financially
Twyla Haines Unemployed
Michael Halas Patient Partner
Leslie Hall Member
Nouma Hammash Regional Services Coordinator
John Hanti
Bruce Harber Retired
Sheri Hardcastle
Elisabeth Harrison Research Associate, ReVision Centre, University of Guelph
Debra Hart Blind Person
Steven Hartlen Disabled
Curtis Hartlin Disabled ODSP Pensioner
Gwendolyn Alice Hayward Retired and Disability OAS age 67
Karen Heaney Disabled Retired
Randy Hebert
Laura Heijdens
Shannon Heil Disabled

Erin Henderson Social Worker
Margaret Henderson Teacher
Paula Henderson
Danica Hendry
Susan Henry
Corili Hepner
Carolyn Herbert member
Phyllis Hergott
Tracy Hetman American Sign Language - English Interpreter
Keon Hewlin
Marsha Hill Manager
Kassandra Hillyer Child and Youth Worker
Rosalind Ho
Glen Hogard
Cindy Holoboff
Bobbi Holte
Peter Homulos
Andrew Hopkins
Darlene Horne Disability
Crystal Horner
Susan Horner CVRP
DB Horner
Debra Horth Mother
Marie Claire Houde retraite
Susanne Howard
Jennifer Howard Teacher
Nancy Hoyano Former Board member, Family Support Institute
Joseph Huang Retired
Julian Hunt
Janet Hunt
Marilyn Hunter Retired
Shahriyar Hussain
Kathleen Hutchinson
Alan Hutchinson Carer
Janet Hyatt Disabled
Claire Inkster
Elizabeth Ionson Retired
Urmi Islam
Tracy Jackson
Mary Anne Jackson Retired

Valerie Jacob PWD, Canadian Citizen Being Denied Human Rights
Ashley Jacobson Breathwork Facilitator
Mika Jacques
Eman Jadallah House Wife
Jaswattie Jadubir Educational Assistant
Anne Jamieson Nurse
Tina Jarvis Disabled Albertan
Lisa Jefferson Disabled
Robert Jemmett ODSP
Kevin Jepson
Brenda Jewitt
Mélanie Joannette
Kelly Ann Jobson
Christina Johnson
Roberta Johnson
Sheila Jones
Maiya Jordan
Anita Kaiser 4th Year Doctoral Student at University of Toronto
Grant Kang
Joan Karout Volunteer
Chetan Kashyap Parent
Cecil Kassee Retired, Parent of Person with Disabilities
Cynthia Kassee Caregiver/Mother
Janet Kauppinen
Genevieve Kavanagh
Lisz Keallen ASL-English Interpreter
Nathalie Kearney Coordination
David Keay Retired Parent of Disabled Adult Child
Karyn Keith Disabled Canadian Struggling to Survive
Ledell Kendall
Robert Kennedy
Jessica Kenney Disabled Freelance Artist
LéAmber Kensley Rehabilitation Counsellor
Marianne Kerkhoven
D'Arcy Kewley
Lanadale Kewley
Rim Kharrat Representante au service à la clientèle
Amel Kharroubi Disability Management Advisor
Susan Kiddie
David Kidston
Nancy Kilbrei

Jeonghwa Kim
Angela Kimball
Karen Lee Kincade
Gretchen King
Gretchen King
Adam King-Duke
Attila Kiss On CPP Disability Pension
Beverley Kissinger Retired
John Klaver IT
Barbora Klima Bratova
Deborah Knuff
Melanie Koenig
Simon Kowalchuk
Jerry Krepakevich
Alanna-Jane Krepakevich Disabled Person
Frederick Krist Retired due to AML
Beverley Kula
Janet Kuntz
Susan Kwan
Sherwin Kwan
Karen Lai Accessibility & Inclusion Consultant
Mezaun Lakha-Evin
Stacy Lambert Care Provider
Annette Lampson Caregiver
Tina Landry DSW
Mary Kay Lang Lee
Lori Anne Lanigan
Steve Lanys-Morris Producer
Jeri Laraway Pharmacist
Erika Larking Disabled
Gail Lastiwka Retired
Charles Laszlo Retired
Praveen Lat Unemployed
Kelly Lutt Management Consultant
Isaac Leal Photographe
Barb LeBlanc Disabled Concerned Citizen
Lisa LeBlanc
jasmine lebreux Coordonnatrice
Francine Leduc
Alison Lee Teacher, Retired
Eunjin Lee
Hyun Lee Self-Employed
Peggy Lee Retired

Frank Lee
Pam Lefebvre Retired
Bri LeFever
Melissa Legaspi
Kathleen Leger
Marlene Lepper
Victoria Levack
Nancy Lévesque
John Liebeck
Lance Lim
Chantelle Lindo RN
Shanna Lino VOICE Representative on the Special Education Advisory Committee (SEAC) of the Toronto District School Board (TDSB)
Lelainia Lloyd Patient Advocate
Erin Lockhart
Brian Lopes Home Manager
Maggie Lord
Laura Luyt Disabled Caregiver to my Children with Disabilities
Lynda Lyons
Barbara Lyons Volunteer Receptionist - Action Committee for People with Disabilities
Anthony Ma
Chris MacDonald Automotive Service Technician
Reginald MacDonald
Gwelda MacDonald
Linda MacKay
Cynthia Mackay
Karen MacLennan
Carol MacNeil On Disability
Basia Mair Parent
Kate Makuch Parent of Adult with Disabilities
Vickie Mancini Retired Community Rehab manager
June Mangaard Disabled
Colette Mann Parent
Bonnie S. Manning-Jones Former Co- Chair Victoria Disability Resource Centre
Jo-Ann Marion Registered Nurse
Robert Marryatt Disability
Drew Marshall
Wilhelmina Martin
Byron Martin

Nancy Martin
Sacha Martin Entrepreneur
Ruben Marulanda retired
Tracey Maryin Social Worker
Nik Mason Self Employed
Jaye Mathieu
Janice Lee Maxwell Parent of Person with Disability
Elizabeth Mayer Disability Retirement
joyce Maykut
Linda McAllister Administrative Officer
Edward McAllister
Melanie McAulay ODSP Recipient
Susan McCabe
David McCallum
Naomi McCann
Cheryl McCaw
Kristy McFee
Shirley Mcfeters Homecare
Nancy Mcginnis Executive Assistant
L McGrath PWD
Serena, Tristan and Jon McIlwraith Disabled 2 of the 3 plus a Caregiver Stressed Beyond Normal Limits
Matthew McKinley
Kathy McKinley Educational Assistant and Parent
Annette McKinnon
Larry McKone Retired
Lisa McLean Educational Assistant
Norman McLeod
Cheryl McMillan
Karen McNabb
Dorothy McNaughton
Cindy McPhedran
Marcie Mcpherson Parent
Teresa McQuillin RN
Amy McRae
Tanya Meadus
Robert Melanson
Dora Melanson
Michael Menzies Post Polio 1957 Orthotics, Prosthetics Teshnician
Allison Meserve
Astrid-Janneke Metheral Parent
Zabrina Metheral Student

David Metheral Parent
Annik Méthot Sociale Worker
Christina Miles Pwd Disability
Sandy Milford Disabled
Janet Miller
Debby Miller ASL/English Interpreter
Margaret Milroy
Robert Mitchell Consultant
Azhar Mohammad
Mike Mon Disability Retirement
Jennifer Mont
Angela Morais Team Lead Retail
Larry Morehouse
Martin Morency
Shawna-Leigh Morgan Disabled
Patricia Mossa Not Working Due to Disability
Judith Mostardi Retired
Sonya Moyer Retired
Michelle Nardangeli Consumer Support Admin
Jordan Nelson
Christine Nelson Retired
Leica Nelson Disabled Canadian
Randy Nelson
Peggy Nesbitt
Wendy Newbery Independent Facilitator
David Newman
Joanne Nicholson Special Needs Education Assistant
Jonathan Nicholson UE Auto Rental Manager
Yvonne Nielsen Advocate for Brain Injury Survivors
Ron Nielson
Judy Norbury
Vicki Nosella Caregiver
Leah Novakowski Domestic Abuse Advocate
Leacy O'Brien
Leila Oboril
Lori Obrien
Carissa Oddy BCBA
Patricia ODonnell Disabled
Eunji Oh
Dr. Margaret Oldfield Disability Scholar
Shane Marina Omar Student
Sarah Orr
Debra Orr

Cynthia Osborne
Emily Ouimet
Joanna Ouimet N/A
Wendy Page
Jeff Papineau Disability
Claire Parker Office Administration
Karen Parsons Retired
Darrell Patan Unemployed Due to Injury
Sarah Patrick
Daniel Patt Policy Analyst
Raymond Patterson Retired
Carmen Patterson Cleaner
JA Patterson
Eileen Paul
Laurie Paynter
David Paynter
Scott Peasley Retired
Neil Penner Deaf Living Endless
Paule Pépin
Cyril Peplinskie
Barb Perozak AISH Living Below Poverty
Colleen Peters Artist
Donna Peters Caregiver for Disabled/Deaf Patient
Karen Petti
Kenneth Phillip
Sandra Phillips Family member
Daniela Piano Teacher
Jennifer Pierce
Quinn Pierce HCA
Kristie Pilon Supervisor
Gilles Pilon
Andrew Pinch Disability Advocate
June Plante Retired
June Plante Retired
Nadine Plante
Anneliese Poetz
Gino Porco
Karen Powell
Irene Power Disabled
Jane Power Retired Healthcare Worker
Dee Prior
Jacqueline Pritchard POOR Disabled Person
Allison Profili

Laurie Proulx
Garry Pruden
Clarissa Puddicombe
Rosaleen Quinn Member at Large
Gitan Rakhra
Sue Rapattoni Graphic Designer
Geoffrey Reaume Associate Professor, Critical Disability Studies, York University, Toronto, Ontario
John Redins
Heather Reed Former Species at Risk Conservation Scientist
Lee Reed Concerned Citizen
Chris Rego Disabled
Laura Reid
Tanya Reid
Antonino Renda
Lisa Rezansoff Parent
Maria Rideout
Mitchell Riengnette
Charlotte Rioux Coordonnatrice
Tatheer Rizvi Unemployed
Karen Robertson
Daniel Robichaud
Susan Robins
Christopher Robinson Aide-pleur
Emma Robitaille
Anie Robitaille
Pascale Rochefort
Alyson Rodger Rehabilitation practitioner
Stephane Rodier
Nancy Rodrigues
Daria Roffel
Tracie Rondeau
E Ross
Marilena Rotondo Attendant for Handicap Students
Roger Rousseau Retired
Dean Rousseau A Deaf Canadian (yes, that's my job)
Verlyn Rowett
Linda L Roy Member at Large
Leanne Rumley Walmart Fashion Associate
Vivien Runnels Researcher
Valerie Russell
Michelle Rutsch A.I.S.H.

Michael Ryan
Wesley Ryan Artist / Performer Living with a Traumatic Brain Injury
Sylvie S. Sauve Personne Ressource
Cinthia Sabetti
Mary Salvani Caregiver
Beverley Sanderson
Julie Sanfaçon
Alison Sardo Mom
Lisa Sarver
Darren Saunders
Jérôme Saunier
Loraine Savard Travailleuse autonome et mère d'une enfant handicapée
Rodney Sawa Disabled
Leslie Sawyer
Shaina Schafers
Mia Schartau
Angela Schlichter Disabled
Sandra Schmidt Grandmother Raising Disabled Grandson
Jean Scholefield Caregiver
Marianne Schulz
Clair Schuman
Cathy Scofield-Singh
Joan Scott
Rebecca Scott
Deni Shaw
Tara Shearer
Helen Shearer Retired
Donna Sheehan
Kavin Sheikheldin
Michael Sheppard Aish Client
Robert Sherwood
Siddharth Siddharth
Jasmin Simpson Counsellor
Lesley Singer Physiotherapist
Jenna Sittler
Phyllis Siu
Don Slater Retired
Bert Slater
Carol Smaridge
Leslie Smart

Yvette Smart Retired Teacher- Permanently Disabled/CPP Disability recipient
Jocelyn Smart-Abbey
Karen Smith Retired
Allan Smith
Sheri Smith Activation/Recreation
Bob Smith Parent of Severely Disabled Adult Living at Home
Lorissa Smith Team Lead
Trisha Smith-Evans Caregiver
Marney Smithies Volunteer
Shannon Soroka Volunteer
Marilyn Stafford
Sage Staples
Samantha Staresincic
Tiffany Stead Senior Support Worker (SIL)
Collette Steeghs Disabled Person
Amanda Steeves
Peter Stein
Tina Stepan Caregiver
Joslynn Stevenson Registered Nurse
Fran Stewart
Darlene Stimson
Toby Stock
Tammy Stoller
Kelly Strange Person with Disability
Sara Symington
Judi Szabo
Stephanie Szebenyi Business Analyst
Linda Tabet Parent and Caregiver
Serge Talbot
Laurier Talbot
Bowen Tang Engagement Manager
Cynthia Tansley
Alison Taplay Retired
Lisa Tate
Kelly Tate Direct Support Professional
Larissa Taurins
Theresa Terreberry Manager of Administration
Karen Thimot
Kerry Thomas
Dawn Thompson Retired
Jannett Thompson

Hamish Thoms President
Pamela Thomson Retired Judge
Donna Thomson Caregiver, Author, Educator
LeAnn Thomson senior support worker
Lynne Thomson-Haven Senior Parent - still actively parenting in my 70s
Brian Thorkelson
Jennifer Travers
Candace Trithart
Genevieve Trudel
Lucie Trudel
Elise Trudel
Timothy Tsang
Jules Tupker
Krystyna Tupker
Chantal Turcotte Orthopédagogue-enseignante
Florance Turgeon Occasional Driver
Majid Turmusani Volunteer
Francesco Turriziani CPP Disability
Ashley Ullly Receptionist
Arlene Ursel Retired
Mary Van Eerd-Cook Volunteer
Roderick Van Rhyen
Lorraine Vandersteen
Scott Vassell-Pittman Retired
Miranda Vert
Anika Vervecken Access Activator
Nancy Viel
Anthony Vipond Guardian
Darrell Volden Labourer
Gabriella Volpe
Barbara Wagner
Winnie Wakaluk
Loretta Wall
Angela Wallenius Teacher of the Deaf and Hard of Hearing
Virginia Walsh Student
Rhonda Walsh Car Collision Victim
Jennifer Watson
Duncan Watts Marine Mechanic
Joanne Wells
Lindsay Welter
Marvy Wheale
Dave White Retired

Jim White
Susan Wieczorek parent
Thomas Wiegand Retired
Rebecca Wilcox
Elaine Willis
Grace Wismer Disabled Person with Spinal Cord Injury - Can No Longer Work
Alwxander Wolfe-Murray
Kimberly Wood Canada Deaf Grassroots Movement founder/ chair
Zachary Wood
Cher Wood Retired
Terry Wood Unemployed Disabled Advocate
Henry Xavier
Cinderella Yap Unemployment
Shiyu Ye
Douglas Yee Presently Retired. Formerly, Civil Engineer.
Ryan Yellowlees Therapeutic Counsellor
André Yoko Technologue Électricien
Iris Yong Manager DEIR
Charlene Young
Bridget Young
Daryl Yuen Entrepreneur
Youngro Yun
Aghani Zaazaa Representant au service à la clientèle
Georgia Zadow Parent of 2 Autistic Adults
Kimberly Zbebel
Taylor Zerkee
Judy Ziefflie

CC: The Right Honourable Justin Trudeau, Prime Minister of Canada
The Hon. Chrystia Freeland, Deputy Prime Minister & Minister of Finance
The Hon. Carla Qualtrough, Minister of Employment, Workforce Development
and Disability Inclusion

Tracy Grey, Critic for Disability Inclusion, Conservative Party of Canada, and
vice-chair, HUMA

Louise Chabot, Députée, personnes handicapées, Bloc Québécois et vice-
présidente, HUMA

Bonita Zarrillo, Critic, Disability Inclusion, New Democratic Party of Canada